



Volunteer Application

MISSION

Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

MENTORING OPPORTUNITIES

COMMUNITY-BASED PROGRAMS:

- **Big Brothers, Big Sisters, Big Couples (married), and Big Families:** These programs are designed to match children between 5 and 15 years old, with an adult who can serve as a positive role model, giving a child a chance to see their unlimited potential and providing the opportunity to develop into a more responsible, successful, well-rounded individual.
- **Outdoor Adventure Program** is designed to instill in children a lifelong enthusiasm and respect for hunting, fishing, wildlife and habitat conservation, and landowner appreciation while providing a complete realistic hunting experience. Hunter safety is emphasized.

SITE-BASED PROGRAMS:

- **School-Based Mentor Program** is designed to help children reach their potential at school but isn't limited to the classroom. Littles talk with their Bigs about class, do homework or read together. It's about starting a friendship, providing guidance and inspiring children to succeed.
- **Campus Kids** is a staff supervised group mentoring program specifically for children waiting for a Big Brother or Big Sister. It meets once a week on the SD School of Mines & Technology campus and is led by college student volunteer mentors.

VOLUNTEER REQUIREMENTS

Volunteer Mentors must:

- be at least 16 years of age for School Mentoring, 18 years of age for Community Mentoring, 21 years of age for Outdoor Adventure Mentoring
- be able to serve as a positive role model for a child or new mother
- inform BBBS agency of any misdemeanor or felony charge, arrest, conviction, pardon or any suspended imposition of sentence incurred during the intake process and/or the match – **including violations with Game Fish and Parks**
- be willing to spend one hour each week with a child or new mom in a Community Based Program, School Based Program, or Campus Kids
- be willing to commit to at least 1 year in the agency's Community Based Programs, 1 school year in the agency's School Based Program, or 1 semester in Campus Kids
- be free of drug and alcohol abuse or treatment for 3 years
- have a valid driver's license, access to an insured vehicle, and proof of insurance (with the exception of the School Based Program)

The Volunteer Mentor enrollment process consists of:

- an office interview
- a home interview (for community-based programs)
- providing personal references
- **consenting to a police background check (for those 18 years old and older)**
- completing all necessary volunteer training



VOLUNTEER APPLICATION

Thank you for your interest in becoming a Big Brother, Big Sister, or Mother Mentor. Please submit completed application via email to officead@bigmentors.com or fax to **605-343-5679** or hand deliver or mail to **425 Kansas City Street, Rapid City, SD 57701.**

Along with this application, you will need to submit a copy of a government-issued photo ID, as well as your driver's license (*if not used as your government-issued photo ID*), and proof of auto-insurance, if you plan to transport a child within the community-based program. All applications will be given equal consideration regardless of race, age, sex, disability, marital status, sexual orientation, religion or national origin.

Check the program you are most interested in volunteering for (Big Couple and Big Family – each person must complete an application)

- Big Brother Big Sister Big Couple Big Family Outdoor Adventure
- School Mentor Campus Kids

GENERAL INFORMATION

First Name:		Middle Name:		Last Name:		Preferred Name :	
Home Phone #:		Work Phone #:		Cell Phone #:		Is it okay to text you? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Home Address:			City:		State:	Zip:	
E-mail:			How do you prefer to be contacted? (Phone, e-mail, time of day, etc.)				
Social Security Number:				Gender:		Marital Status:	
Date of Birth:						If applicable, maiden name:	
Race/Ethnicity:							
<input type="checkbox"/> American Indian or Alaska Native			<input type="checkbox"/> Other				
<input type="checkbox"/> Asian			<input type="checkbox"/> Multi-race (check all that apply)				
<input type="checkbox"/> Black or African American			<input type="checkbox"/> <i>American Indian or Alaska Native</i>				
<input type="checkbox"/> Hispanic or Latino			<input type="checkbox"/> <i>Asian</i>				
<input type="checkbox"/> Native Hawaiian or Pacific Islander			<input type="checkbox"/> <i>Black or African American</i>				
<input type="checkbox"/> White			<input type="checkbox"/> <i>Hispanic or Latino</i>				
			<input type="checkbox"/> <i>Native Hawaiian or Pacific Islander</i>				
			<input type="checkbox"/> <i>White</i>				
			<input type="checkbox"/> <i>Other</i>				
Nationality/Country of Origin:							
Occupation:				How Long Employed?		Work Hours?	
						Can you receive calls at work?	



Highest Level of Education:		Are you a student at this time? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Area of Study:		If yes, please name school:	
Do you have current or past military experience? <input type="checkbox"/> Yes <input type="checkbox"/> No		Dates of Service:	
Branch: <input type="checkbox"/> Air Force <input type="checkbox"/> Army <input type="checkbox"/> Marine Corps <input type="checkbox"/> Navy <input type="checkbox"/> Coast Guard			
Component: <input type="checkbox"/> Active <input type="checkbox"/> National Guard <input type="checkbox"/> Reserve		Are you retired? <input type="checkbox"/> Yes <input type="checkbox"/> No	
		Are you separated/discharged (other than retired)? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If retired, separated, or discharged, please check the character of separation/discharge:			
<input type="checkbox"/> Honorable <input type="checkbox"/> General (under honorable conditions) <input type="checkbox"/> Under Other than Honorable Conditions			
<input type="checkbox"/> Bad Conduct <input type="checkbox"/> Dishonorable			

Possession of a driver's license is required if you will be transporting a program youth in any vehicle you are operating.

Do you have a current and valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, state of issue and #: Expiration date:	Do you have a vehicle? <input type="checkbox"/> Yes <input type="checkbox"/> No
		Do you have valid insurance that meets or exceeds state required minimum? <input type="checkbox"/> Yes <input type="checkbox"/> No

How did you hear about our program?

Have you previously applied to be or served as a Big Brother or Big Sister here or anywhere else? Yes No
If yes, when and where?

Have you ever been involved with Big Brothers Big Sisters in a capacity other than a Big? Yes No
If yes, when and where?

Have you ever been involved with or volunteered for another youth organization? Yes No
If yes, when and where?

Have you ever been denied acceptance or released from service as a volunteer or employee for another Big Brothers Big Sisters program or youth-serving organization? Yes No
If yes, when and where?



Are you interested in learning about additional ways to contribute to the Big Brothers Big Sisters mission?

Yes No

If yes, please check all interests that apply.

- Becoming a donor Volunteering at agency events for matches, Littles, waiting-list children, etc.
- Volunteering at agency fundraising events Helping to recruit volunteers
- Inviting BBBS to speak at a company, church, organization, or other group of which I am a member

REFERENCE INFORMATION

Please list information for four references below including:

- Your spouse or domestic partner (i.e., if you live with a significant other/ girlfriend/boyfriend) OR a family member, if you do not have a spouse, partner, or significant other)
- Current or former employer or co-worker you have known for at least one year, or someone from your school if you are a student
- A friend or neighbor you have known for at least two years

Spouse/Partner's name:		Family member name (if no spouse/partner):		
Address:		City:	State:	Zip:
Day Phone #:	Cell #:	Email:		
Employer or Co-worker (current or past) or school personnel (if you are a student):				
Address:		City:	State:	Zip:
Day Phone #:	Cell #:	Email:		
Friend, Neighbor, or other personal reference:				
Address:		City:	State:	Zip:
Day Phone #:	Cell #:	Email:		
Friend, Neighbor, or other personal reference:				
Address:		City:	State:	Zip:
Day Phone #:	Cell #:	Email:		



In addition to the references above, Big Brothers Big Sisters requires references from all youth serving organizations at which you have worked or volunteered in the past. Please list additional on separate page, if needed.

Organization name:		Direct supervisor:		
Address:		City:	State:	Zip:
Day Phone #:	Cell #:	Email:		
Dates of involvement/employment:				
Reason for leaving:				
Organization name:		Direct supervisor:		
Address:		City:	State:	Zip:
Day Phone #:	Cell #:	Email:		
Dates of involvement/employment:				
Reason for leaving?				
Organization name:		Direct supervisor:		
Address:		City:	State:	Zip:
Day Phone #:	Cell #:	Email:		
Dates of involvement/employment:				
Reason for leaving:				

CONSENT / UNDERSTANDING

- 1) The references and youth serving-organizations I listed may be contacted by mail, telephone, email, or in-person
- 2) The information I provided may be used to conduct a background check, to include a search of public domain records, driving records check, juvenile and adult criminal history check, military records, and other records where required by local, state, or federal law for volunteers working with youth
- 3) I am in no way obligated to perform any volunteer services
- 4) The BBBS agency is not obligated to match me with a youth and may deny my application or close my match at any time, and to protect all participants' confidentiality, BBBS is not required to disclose reasons for doing so
- 5) Other BBBS agencies and youth organizations where I have worked or volunteered may be contacted as references
- 6) As part of the enrollment processes, I will be required to provide additional personal information, including completion of an in-person interview, home interview, and the necessary training
- 7) I understand that the information I provide in the enrollment process will be kept confidential, unless disclosure is required by law and with exceptions noted below
- 8) I understand that incidents of child abuse or neglect, past or present, must be reported to proper authorities
- 9) I understand that certain relevant information about me will be discussed with the parent/guardian of a child who is a prospective match (*this might include demographic information, information relevant to parent/child preferences, and any information relevant to a child's safety or well-being*)
- 10) It is my responsibility to update the agency if any of the information I provide on this application, in my interview, or any other information provided during the enrollment process changes (*i.e. address, phone number, auto-insurance, new criminal charges, etc.*)
- 11) I agree to timely communication and follow-up with all agency staff

Signature _____ Date _____

If applicant is under the age of 18, co-signature of a parent/guardian is required

Parent/Guardian Name _____ Signature _____ Date _____



Please read the following carefully before signing this application:

I understand that this is an application for a volunteer opportunity and is not a promise or commitment by Big Brothers Big Sisters.

I certify that all information I have provided or will provide to Big Brothers Big Sisters, including this application, is true, correct and complete to the best of my knowledge. I certify that I have and will answer all questions to the best of my ability and that I have not and will not withhold any information that would affect my application for a volunteer position. I understand that information contained on my application will be verified by Big Brothers Big Sisters. I understand that misrepresentations or omissions may be cause for my immediate rejection as an applicant or my termination as a volunteer.

At any time while involved with the Big Brothers Big Sisters program, I agree to immediately inform my Big Brothers Big Sisters contact person of any and all infractions, violations, charges and convictions related to any civil, domestic, or criminal occurrences. I understand that BBBS staff needs to be fully informed to provide the best guidance or support possible.

Signature _____ Date _____

If applicant is under the age of 18, co-signature of a parent/guardian is required for application and to obtain criminal history record check information:

Parent/Guardian Name _____ Signature _____ Date _____

TALENT / MEDIA RELEASE

I hereby consent to the use, sale, reproduction, transfer, or conveyance, of any and all photographs, images, likenesses, and voice recording of me in all forms (with or without the use of my name) (by Big Brothers Big Sisters of the Black Hills, or by any designee of the Agency).

I hereby consent to the use of all forms of media including advertising, trade, display, editorial, art, exhibition, and Agency newsletters (with or without my photograph and / or my name). I hereby give this consent and release to Big Brothers Big Sisters of the Black Hills, their nominees and designees from liability for any violation of any personal or proprietary right and agree to hold Big Brothers Big Sisters of the Black Hills harmless from all liability from the use, sale, reproduction, transfer or conveyance of the aforementioned items.

Please check one:

_____ I have read this document, understand it is a release of all claims, and consent to the above.

_____ I do not consent to the above.

Signature _____ Date _____

If applicant is under the age of 18, co-signature of a parent/guardian is required

Parent/Guardian Name _____ Signature _____
Date _____



VOLUNTEER PRE-INTERVIEW QUESTIONNAIRE

Prior to your in-person interview, please answer the questions below. Parents of youth in our programs will often ask questions about someone with whom their child will be matched. The information you provide will also help us make a better match for you and assure we can support you during your involvement with our program.

Please note that you will have an opportunity to discuss these questions and your responses more thoroughly during your in-person interview.

1. Do you have any concerns about your ability to fulfill the 12-month commitment required of mentors?
 Yes No

2. Do you anticipate any significant life changes over the next year or had any this past year?
 Yes No

Please describe:

3. Have you ever been accused, arrested, charged, or convicted of a crime?
 Yes No

4. Have you had any driving citations and/or moving violations in the past 5 years?
 Yes No

5. Do you have guns, ammunition, or other weapons in your house?
 Yes No

6. Are you experiencing any physical or mental health issues?
 Yes No

7. Do you speak any foreign languages?
 Yes No

8. Is there anything else you'd like to tell us about yourself or any questions that you have?

9. Are there other people living in your household?
 Provide name, age, relationship to you.

Name:	Age:	Relationship:
Name:	Age:	Relationship:
Name:	Age:	Relationship:
Name:	Age:	Relationship:

10. Please list any counties and states that you have lived in aside from your current address in the past 5 years.

I have answered these questions honestly and completely to the best of my knowledge.

Signature _____ Date _____

